PHJ Locations in Illinois and Indiana

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

RENZENBERGER, INC.

Employer

and Case 13-RC-107644

TRUCK DRIVERS, CHAUFFERS, WAREHOUSEMEN AND HELPERS UNION, LOCAL 707 Petitioner

and

UNITED ELECTRICAL, RADIO AND MACHINE WORKERS
OF AMERICA (UE), LOCAL 1177
Intervenor

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered objections to a mail ballot election, in which the ballots were mailed to voters on July 22, 2013 and counted on August 12, 2013, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 11 ballots for the Petitioner, 108 ballots for the Intervenor, 5 ballots for no union, 6 void ballots, and 8 challenged ballots, an insufficient number to affect the results.

The Board has reviewed the record in light of the exceptions and brief, has adopted the hearing officer's findings and recommendations, and finds that a

certification of representative should be issued.1

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of valid ballots have been cast for United Electrical, Radio and Machine Workers of America (UE), Local 1177, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time road drivers, yard drivers, radius drivers, yard managers and yard coordinators employed by the Employer at, or out of rail yards currently located at: 14000 South Halsted, Riverdale, IL 60287 (Blue Island Yard); 6900 South Central, Bedford Park, IL 60638 (BRC Yard): 5601 West 26th Street, Cicero, IL 60804 (Cicero Yard); 3611 West 38th Street, Chicago, IL 60632 (Corwith Yard); 685 McClure Road, Aurora, IL 60503 (Eola Yard); 26664 South Baseline Road, Elwood, IL 60425 (LPC Yard); 9400 Fullerton, Franklin Park, IL 60131 (Norpaul Yard); 2721 161st Street, Hammond, IN 46323 (Gibson Yard); 7600 Santa Fe Drive, Hodgkins, IL 60527 (Willow Springs Yard); and 3821 Michigan Avenue, East Chicago, IN 46312 (IHB-Michigan Avenue Yard); but excluding all office clerical employees and guards, professional employees and supervisors as defined in the National Labor Relations Act.

Dated, Washington, D.C., February 20, 2014

	Mark Gaston Pearce,	Chairman	
	Kent Y. Hirozawa,	Member	
	Harry I. Johnson, III,	Member	
(SEAL)	NATIONAL LABOR RELATIONS	NATIONAL LABOR RELATIONS BOARD	

¹ The Petitioner has excepted to some of the hearing officer's credibility findings. The Board's established policy is not to overrule a hearing officer's credibility resolutions unless the clear preponderance of all the relevant evidence convinces us that they are incorrect. *Stretch-Tex Co.*, 118 NLRB 1359, 1361 (1957). We have carefully examined the record and find no basis for reversing the findings.